

Germany Report



Summary.

Background & Methodology

SEC Newgate conducted research to understand community awareness and perceptions around Environmental, Social and Governance (ESG) issues.

The research involved a 15-minute online survey conducted with a total sample of n=10,203 across 10 countries. This report presents the findings from **Germany** (n=1,014). Where relevant, results have been compared to the 'global result' i.e. for all 10 countries included in the study.

Participants were sourced from global panel provider PureProfile. Fieldwork was conducted between mid and late August 2021. Quotas were set by age, gender and location to ensure a nationally representative sample. The final results were weighted by the actual age and gender proportions in Germany.

Other methodological notes:

- Survey questions and sample sizes are shown at the bottom of each page
- Results may not always total 100% due to rounding or multiple-response questions
- Down ▼and up ▲arrows show where results for this country are significantly lower / higher than all other countries combined (95% confidence level).

Key Findings for Germany

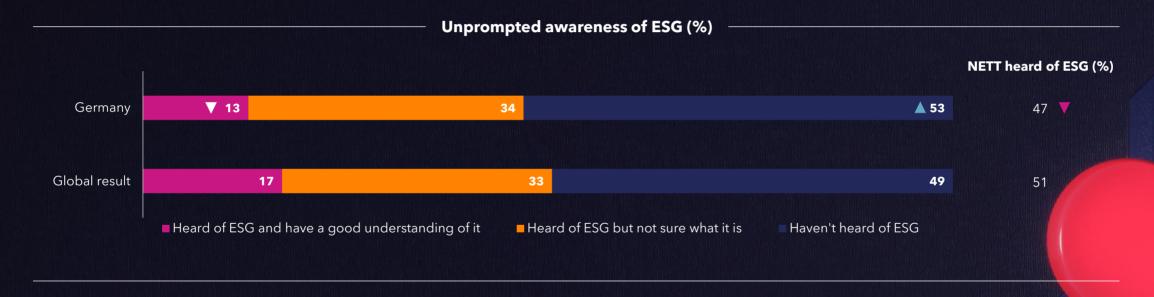
- Half of those in Germany (50%) say they are strongly interested in the environmental, social and governance behaviour of government and corporates (rating it 7 or more out of 10 in importance to them). Four in ten (40%) say ESG issues influence their purchase decisions.
- Climate and environment dominates the ESG agenda in Germany. When asked about the one ESG issue they feel is most important for the Government or companies in their country to focus on, 57% mentioned something related to the environment higher than the global result of 52%. The top two issues people identified were climate change (mentioned by 31%) and environmental issues more broadly (13%). Those in Germany were significantly more likely to mention equality (9% vs. 4% globally) which was also identified as a key driver of overall ESG ratings of the Government.
- Not for profit organisations were rated best for ESG performance ratings (6.3 out of 10 on average), followed by individual people (5.5) and then companies (5.4). **Government was rated the lowest overall** with 29% giving a rating less than 5 and an overall average of 5.3. Participants in Germany gave significantly lower ratings of their government, companies and individual people compared to all the other countries included in the survey.
- German respondents are **looking for government to demonstrate global leadership on ESG as well greater action at home**. Modelling reveals that the biggest driver of perceptions was 'acting in the best interests of the global community'. Other key drivers and key areas for improvement (given the comparatively lower performance scores) were 'its action on climate change' and 'tackling inequality in the community'.
- Further modelling reveals the automotive, energy and utilities and the chemical industries have the strongest influence on community perceptions of overall company ESG performance.

 The healthcare, agriculture and technology sectors are rated the highest for ESG performance, while mining, chemicals and airlines fared poorest.
- Minimising their environmental impact is a key metric for companies looking to improve
 perceptions of their ESG performance. Corporate ESG ratings are by far being driven by their
 performance in 'actively trying to minimise their environmental impact', followed by 'having ethical
 employment practices, including among their supply chains'.

Awareness and knowledge of ESG.

Half the participants from Germany had a strong interest in environmental, social and governance issues (50% rated 7 or more out of 10) with 40% saying it is an important consideration when deciding to purchase products or services from specific companies (rating 7+).

Almost half the participants (47%) had heard of the term ESG without being prompted, however only 13% said they had a good understanding of it. Further, awareness of ESG was significantly lower than in other countries.



After being prompted with a definition of what ESG is...*

say they are very interested in ESG issues (rating of 7+ out of 10)

40%

say ESG issues are very important when deciding whether to purchase products / services (rating 7+ out of 10)

Most important ESG issue to focus on.

When asked an open-response question about the one ESG issue they feel is most important for the Government or companies in Germany to focus on, climate change was the clear front-runner (31%).

This was followed by environmental issues in general (13%) and equality (9%). Equality was considered significantly more important in Germany than in other countries (3% for the global average). In total, environmental considerations were cited in 57% of all responses.

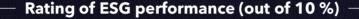
Most important ESG issues for Government or companies to be focussing on (%)



Rating of ESG performance.

When it came to ratings of ESG performance in Germany, not for profit organisations received the highest ratings (6.3 out of 10 on average), followed by individual people (5.5) and then companies (5.4). The Government was rated the lowest overall with 29% giving a rating less than 5 and an overall average of 5.3.

Participants in Germany gave significantly lower ratings of their government, companies and individual people compared to all the other countries included in the survey.

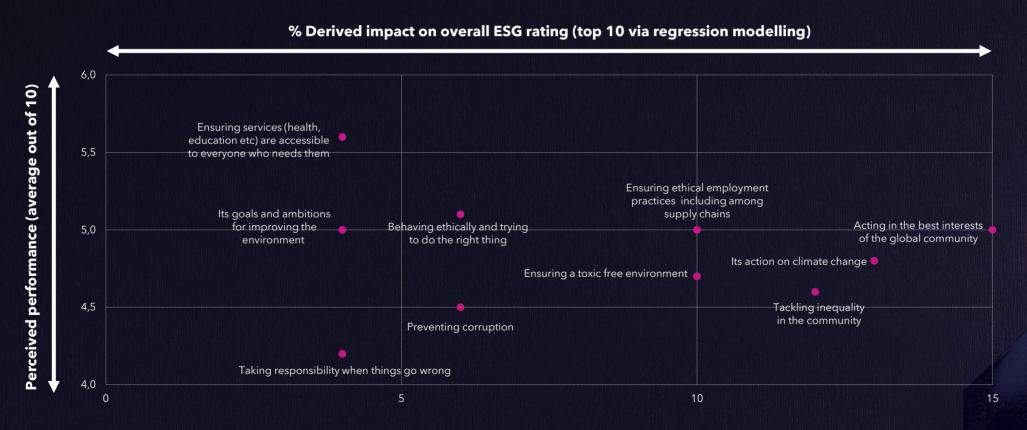




Factors driving overall ESG ratings of government.

A driver analysis was conducted to understand the extent to which the specific ESG metrics drive overall ratings of Government. The chart below shows the derived importance (or impact) of each metric against the perceived performance (average out of 10).

The biggest driver of perceptions was 'acting in the best interests of the global community'. Other key drivers and key areas for improvement (given the comparatively lower performance scores) were 'its action on climate change' and 'tackling inequality in the community'.



Factors driving overall ESG ratings of companies.

A driver analysis was also conducted to understand the extent to which the specific ESG metrics drive overall ratings of companies. The chart below shows the derived importance (or impact) of each metric against the perceived performance (average out of 10).

By far the biggest driver was 'actively trying to minimise their environmental impact', followed by 'having ethical employment practices, including among their supply chains'.



10

20

Who is doing well in the ESG space?

Participants were asked to say which individual companies, industries, countries or individuals were doing really well when it comes to ESG issues and which were doing very badly.

Sweden (8%) and Germany (6%) were seen to be doing well.

Doing well in the ESG space (%)



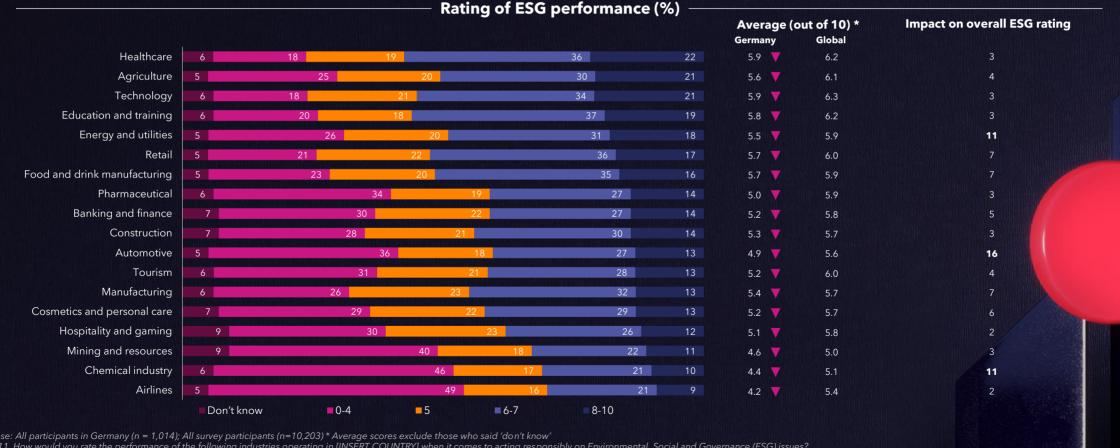
o/ say they 'none'



Industry performance ratings.

When prompted with a list of industries, healthcare, agriculture and technology received the highest average ratings in terms of acting responsibly on ESG issues. Airlines and the chemical industry received the lowest ratings.

Of note is that ESG ratings in Germany were significantly lower than the global average for most industries. Modelling shows that the automotive, energy and utilities and the chemical industries have the strongest influence on community perceptions of overall company ESG performance.



Attitudes to ESG.

Participants in Germany had fairly strong views towards ESG issues with a majority agreeing that companies need to do more to give back to the natural environment (73%) and take responsibility for their supply chains (71%).

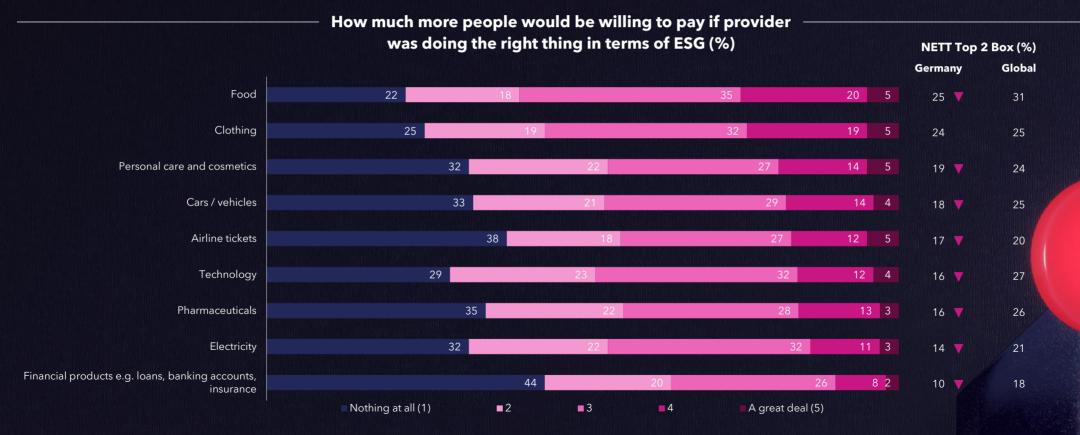
Seven in ten (70%) agreed that companies need to do more to look after their employees. Participants in Germany were significantly less likely to agree with nearly all statements presented, compared to the global average.

Attitudes to ESG issues (%) NETT Agree (%) Germany Global Companies need to do more to give back to the natural environment 48 73 🔻 Companies should take responsibility for their supply chains 71 **V** 78 Companies need to do more to look after their employees 40 70 **V** There should be a consistent approach for companies to report their ESG performance 34 68 **V** 74 Companies should promote their ESG efforts more clearly for consumers and investors 74 Companies need to do more to give back to the communities in which they operate 66 V 73 Companies generally take advantage of people's lack of understanding of the human health impacts of their products 30 Companies generally take advantage of people's lack of understanding of the environmental impacts of their products 62 V There should be incentives to invest in companies that have good ESG practices 30 62 🔻 ESG considerations should be more important to businesses than profitability 3 7 60 **T** Companies should be penalised for not ensuring good ESG practices 59 This country is lagging behind in addressing ESG issues 2 8 58 59 Companies need more processes in place to identify and stop unethical behaviours 57 **V** Claims made by companies on ESG need to be more adequately regulated 2 5 56 V Companies are over-reporting the positive environmental impact they deliver 45 V 52 Strongly disagree ■ Somewhat disagree ■ Neither agree nor disagree ■ Somewhat agree Strongly agree

Willingness to pay for higher ESG performance.

Willingness to pay for ESG performance for a range of different products and services was quite limited, and significantly lower among those in Germany. One in four said they would be willing to pay much more for food (25%) or clothing (24%).

When it came to financial products, just one in ten (10%) were willing to pay much more if they knew the provider was doing the right thing in terms of ESG issues.





Thank you.

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